

WASHINGTON, D.C. 20570

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(ER-200709)

#### N.L.R.B. ELECTION REPORT

#### SIX MONTHS SUMMARY -- APRIL 2007 THROUGH SEPTEMBER 2007 AND CASES CLOSED SEPTEMBER 2007

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

The NLRB continues to improve its techniques for tracking and collecting case activity data. While significant efforts are made to verify the accuracy of data, some inconsistencies can be found between some of the tables in the election reports and the data in the Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2005 annual reports and the election reports may inadvertently include elections involving various unions that have disaffiliated from the AFL-CIO

#### **Explanatory Note**

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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#### TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SIN	RESULTS OF SINGLE UNION ELECTIONS										
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> &	: 4 <sup>th</sup>	5 <sup>th</sup> COLUN	MN	6 <sup>th</sup> COLU	MN	7 <sup>th</sup> COLUMN		8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
	COL	UMNS									
<u>UNION &amp;</u>	CITY	Y & STATE	CASE NO	<u>-</u>	INDUSTI	RY	UNIT		TYPE ELECTION	EMPLOYEES	VALID VOTES
<u>EMPLOYERS</u>					CODE					ELIGIBLE IN UNIT	
Names of union in brief	Abbı	reviations for		mber, type of	Code for i	industry	Code for unit		Code for type of	Number of employees	Number of votes cast
grouped by elections won		and state	case, and d	locket	of employ	er.	involved in elec	ction.	election.	in unit eligible to vote.	for and against union
and/or lost. An asterisk		ion(s) of	number.								named in 1 <sup>st</sup> column
(*) preceding company	elect	ion.									
name indicated that the			EXAMPLI		See page	6 for	See page 4 for		See page 4 for		
union above was the	a	5 C	08-RC-043	347	code		description of u	nits.	description of types.		
incumbent union.	-	page 5 for state	1001 1 1	. MIDD	interpreta	ttion					
	abbr	eviations.	Region: se	ates NLRB							
				n of regional	1						
			office.	n oj regionai							
			ojjice.								
			'RC' - India	cates type of							
			case - see p								
			definition.	,g. J.							
			,								
			'04347' - Is	s the docket							
			number.								
RESULTS OF MU	LTI-	UNION ELI	ECTION	$\overline{\mathbf{S}}$							
1st COLUMN		2 <sup>nd</sup> THRU 7 <sup>th</sup> C	OLUMN	8 <sup>th</sup> COLUMN	1	9 <sup>th</sup> COL	<u>UMN</u>	11 <sup>th</sup> (	COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN
Names of union in brief. A	\n	Same as Results		WON / LOS	Γ	ROLE	<del></del>	NO.	OF ELIGIBLE	VALID VOTES FOR	VALID VOTES
asterisk (*) preceding comp	pany	Union Elections						EMP	PLOYEES IN UNIT		AGAINST
name indicated that the uni	on	8 <sup>th</sup> Column.									
above was the incumbent				Indicates who	ether the	Indicate			e as Results of Single	Number of votes cast	Number of votes cast
union.				union won or	lost the				on Elections, 9 <sup>th</sup>	for union.	against participating
				election.		-	tervenor, or	Colu	ımn.		union(s)
						'U' for U	Inion Involved.				

#### TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

Code B	Type of Election  Board-ordered election	<u>Code</u> Cler	<u>Unit</u> Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by	Craft	Craft - one or more
	Regional Director)	Dept	Departmental - one or more
E	Expedited election - processed under 8(b)(7)(C)	Guard	Guards
R	Regional Director-ordered election	Healt	Health Care
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
	Regional Director's report on objections and/or challenges)	Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.

#### Code RC Type of Case

- A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.
- RMA petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.
- RD A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.

#### **REGION CODES**

#### REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

<b>Region Code</b>	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

#### STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UM	U.S. Minor Outlying Islands
GA	Georgia	NC	North Carolina	UT	Utah
GU	Guam	ND	North Dakota	VA	Virginia
HI	Hawaii	NE	Nebraska	VI	Virgin Islands
IA	Iowa	NH	New Hampshire	VT	Vermont
ID	Idaho	NJ	New Jersey	WA	Washington
IL	Illinois	NM	New Mexico	WI	Wisconsin
IN	Indiana	NV	Nevada	WV	West Virginia
KS	Kansas	NY	New York	WY	Wyoming

### INDUSTRIAL CLASSIFICATION CODES $^{1}$

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
	A sale 16 see Francis Fighting and Highline		32-Manufacturing
	Agriculture, Forestry, Fishing, and Hunting	221	West Day Lot Man Cost See
111		321	Wood Product Manufacturing
111	Crop Production	322	Paper Manufacturing
112	Animal Production	323	Printing and Related Support Activities
113	Forestry and Logging	324	Petroleum and Coal Products Manufacturing
114	Fishing, Hunting and Trapping	325	Chemical Manufacturing
115	Support Activities for Agriculture and Forestry	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
	Mining, Quarrying, and Oil and Gas Extraction		
			33-Manufacturing
211	Oil and Gas Extraction		
212	Mining (except Oil and Gas)	331	Primary Metal Manufacturing
213	Support Activities for Mining	332	Fabricated Metal Product Manufacturing
		333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
		335	Electrical Equipment, Appliance, and Component
221	Utilities		Manufacturing
		336	Transportation Equipment Manufacturing
	Construction	337	Furniture and Related Product Manufacturing
		339	Miscellaneous Manufacturing
236	Construction of Buildings		The condition of the co
237	Heavy and Civil Engineering Construction		Wholesale Trade
238	Specialty Trade Contractors		Wholesale Hade
230	specially frade Confidences	423	Merchant Wholesalers, Durable Goods
	31-Manufacturing	424	Merchant Wholesalers, Nondurable Goods
	31 Manaracturing	425	Wholesale Electronic Markets and Agents and Brokers
311	Food Manufacturing	723	Wholesale Electronic Markets and Agents and Brokers
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills		44-Retail Haue
314	Textile Product Mills	4.4.1	Motor Vehicle and Parts Dealers
		441	
315	Apparel Manufacturing	442	Furniture and Home Furnishings Stores
316	Leather and Allied Product Manufacturing	443	Electronics and Appliance Stores
		444	Building Material and Garden Equipment and Supplies

<sup>&</sup>lt;sup>1</sup> Source: North American Industry Code System

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	<b>Industrial Group</b>
	Dealers	522	Credit Intermediation and Related Activities
445	Food and Beverage Stores	523	Securities, Commodity Contracts, and Other Financial
446	Health and Personal Care Stores	504	Investments and Related Activities
447	Gasoline Stations	524 525	Insurance Carriers and Related Activities
448	Clothing and Clothing Accessories Stores	525	Funds, Trusts, and Other Financial Vehicles
	45-Retail Trade		Real Estate and Rental and Leasing
451	Sporting Goods, Hobby, Book, and Music Stores	531	Real Estate
452	General Merchandise Stores	532	Rental and Leasing Services
453	Miscellaneous Store Retailers	533	Lessors of Nonfinancial Intangible Assets (except
454	Nonstore Retailers		Copyrighted Works)
	48-Transportation and Warehousing		Professional, Scientific, and Technical Services
481	Air Transportation	541	Professional, Scientific, and Technical Services
482	Rail Transportation		
483	Water Transportation		Management of Companies and Enterprises
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	551	Management of Companies and Enterprises
486	Pipeline Transportation		
487	Scenic and Sightseeing Transportation		Administrative and Support and Waste Management and
488	Support Activities for Transportation		Remediation Services
	49-Transportation and Warehousing	561	Administrative and Support Services
	·	562	Waste Management and Remediation Services
491	Postal Service		•
492	Couriers and Messengers		Educational Services
493	Warehousing and Storage		
		611	Educational Services
	Information		
			Health Care and Social Assistance
511	Publishing Industries (except Internet)		
512	Motion Picture and Sound Recording Industries	621	Ambulatory Health Care Services
515	Broadcasting (except Internet)	622	Hospitals
517	Telecommunications	623	Nursing and Residential Care Facilities
518	Data Processing, Hosting, and Related Services	624	Social Assistance
519	Other Information Services		
			Arts, Entertainment, and Recreation
	Finance and Insurance		
		711	Performing Arts, Spectator Sports, and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites, and Similar Institutions

<b>Industry Code</b>	Industrial Group	<b>Industry Code</b>	Industrial Group
713	Amusement, Gambling, and Recreation Industries		
			Public Administration
	Accommodation and Food Services		
		921	Executive, Legislative, and Other General Government
721	Accommodation		Support
722	Food Services and Drinking Places	922	Justice, Public Order, and Safety Activities
		923	Administration of Human Resource Programs
	Other Services (except Public Administration)	924	Administration of Environmental Quality Programs
		925	Administration of Housing Programs, Urban Planning, and
811	Repair and Maintenance		Community Development
812	Personal and Laundry Services	926	Administration of Economic Programs
813	Religious, Grantmaking, Civic, Professional, and Similar	927	Space Research and Technology
	Organizations	928	National Security and International Affairs
814	Private Households		

#### FISCAL YEAR 2007 SUMMARY OF ELECTIONS $^{2}\,$

	E	LECTIONS		EMI				
	TOTAL	UNION	PERCENT	TOTAL	WON BY	LOST BY		
	ELECTIONS	WON	WON	EMPLOYEES	UNIONS	UNIONS	LOSS	GAIN
ORGANIZED EMPLOYEES (INCUMBENT UNION INVOLVED)	107	72	67.3	9,794	8,218	1,576	1,576	
UNORGANIZED EMPLOYEES (NO INCUMBENT UNION INVOLVED)	1,407	824	58.6	90,367	48,663	41,704		48,663
TOTAL	1,514	896	59.2	100,161	56,881	43,280	1,576	48,663
GAIN IN ELIGIBLE EMPLOYEES CERTIFIED OUT OF LESS ELIGIBLE EMPLOYEES DECERTIFICATION OUT OF	1,514 233			COLLECTIVE BARGAINING ELECTION: 47,087 DECERTIFICATION: 12,512				
NET GAIN IN ELIGIBLE EMPLOYEES CERTIFIED OUT OF	1,747			ELECTIONS:			34,575	

<sup>&</sup>lt;sup>2</sup> Preliminary, before adjustments

#### ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

SIX-MONTHS SUMMARY

APRIL 2007 - SEPTEMBER 2007

### SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

							TOTAL	EMPLOYEES ELIGIBLE TO VOTE			
	TOTAL	PERCENT	ELEC			NO REPRE-	EMPLOYEES	IN UNITS WON BY		3Y	NO REPRE-
	ELEC-	WON BY	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	TIONS	UNIONS 3/	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
AFL-CIO	329	63.2	208	208		121	18,380	9,600	9,600		8,780
Unaffiliated	410	53.4	219		219	191	24,260	11,727		11,727	12,533
1-union elections	739	57.8	427	208	219	312	42,640	21,327	9,600	11,727	21,313
AFL-CIO v. AFL-CIO	2	100.0	2	2		0	66	66	66		0
AFL-CIO v. Unaffiliated	12	83.3	10	6	4	2	1,556	1,455	353	1,102	101
Unaffiliated v. Unaffiliated	31	93.5	29		29	2	3,671	3,562		3,562	109
2-union elections 2/	45	91.1	41	8	33	4	5,293	5,083	419	4,664	210
AFL-CIO v. AFL-CIO v. Unaffiliated v.											
Unaffiliated	2	100.0	2	1	1	0	8	8	4	4	0
Unaffiliated v. Unaffiliated v. Unaffiliated	2	100.0	2		2	0	299	299		299	0
3 (or more)-union elections 2/	4	100.0	4	1	3	0	307	307	4	303	0
Total Representation Elections	788	59.9	472	217	255	316	48,240	26,717	10,023	16,694	21,523

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

### SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ BY RESULTS OF ELECTIONS

		VOTES CAST IN ELECTIONS WON VOTES CAST IN ELECTIONS LOS						OST	
					TOTAL		TOTAL		
		V	VOTES FOR UNION			VOTES FOR UNIONS			VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
AFL-CIO	15,213	5,532	5,532		2,211	2,368	2,368		5,102
Unaffiliated	20,061	6,169		6,169	3,005	3,635		3,635	7,252
1-union elections	35,274	11,701	5,532	6,169	5,216	6,003	2,368	3,635	12,354
AFL-CIO v. AFL-CIO	61	60	60	0	1	0	0		0
AFL-CIO v. Unaffiliated	1,075	926	401	525	58	54	34	20	37
Unaffiliated v. Unaffiliated	2,880	2,728		2,728	50	34		34	68
2-union elections 2/	4,016	3,714	461	3,253	109	88	34	54	105
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	8	8	4	4	0	0	0	0	0
Unaffiliated v. Unaffiliated v. Unaffiliated	197	191	0	191	6	0		0	0
3 (or more)-union elections 2/	205	199	4	195	6	0	0	0	0
Total Representation Elections	39,495	15,614	5,997	9,617	5,331	6,091	2,402	3,689	12,459

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

### SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

		EI E	ELECTIONS WON BY			TOTAL EMPLOYEES	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRE-
	TOTAL	TOTAL	CITONS WOL	ТП	NO REPRE- SENTATIVE	ELIGIBLE	TOTAL	MIIS WON D	1	SENTATIVE
PARTICIPATING UNIONS	ELECTIONS	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
* AFL-CIO	10	4	4		6	85	41	41		44
* Unaffiliated	16	6		6	10	1,194	513		513	681
1-union elections	26	10	4	6	16	1,279	554	41	513	725
* AFL-CIO v. AFL-CIO	1	1	1		0	60	60	60		0
* AFL-CIO v. Unaffiliated	2	2	0	2	0	763	763	0	763	0
* Unaffiliated v. AFL-CIO	3	3	2	1	0	388	388	142	246	0
* Unaffiliated v. Unaffiliated	17	17		17	0	2,941	2,941		2,941	0
2-union elections 2/	23	23	3	20	0	4,152	4,152	202	3,950	0
* AFL-CIO v. * AFL-CIO v. Unaffiliated v.	2	2	1	1	0	8	8	4	4	0
Unaffiliated										
* Unaffiliated v. Unaffiliated v. Unaffiliated	1	1		1	0	225	225		225	0
3 (or more)-union elections 2/	3	3	1	2	0	233	233	4	229	0
Total Representation Elections	52	36	8	28	16	5,664	4,939	247	4,692	725

<sup>\*</sup> Incumbent union.

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

### SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS $\underline{1}/\underline{1}$ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

		VO	OTES CAST IN E	LECTIONS WO	N	V	OTES CAST IN	ELECTIONS LO	OST
					TOTAL				TOTAL
		V	OTES FOR UNIC	N	VOTES	VO	TES FOR UNIO	NS	VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
* AFL-CIO	72	26	26		5	18	18		23
* Unaffiliated	1,049	267		267	184	211		211	387
1-union elections	1,121	293	26	267	189	229	18	211	410
* AFL-CIO v. AFL-CIO	56	55	55		1	0	0		0
* AFL-CIO v. Unaffiliated	482	445	160	285	37	0	0	0	0
* Unaffiliated v. AFL-CIO	216	212	100	112	4	0	0	0	0
* Unaffiliated v. Unaffiliated	2,301	2,263		2,263	38	0		0	0
2-union elections 2/	3,055	2,975	315	2,660	80	0	0	0	0
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	8	8	4	4	0	0	0	0	0
* Unaffiliated v. Unaffiliated v. Unaffiliated	141	136		136	5	0		0	0
3 (or more)-union elections 2/	149	144	4	140	5	0	0	0	0
Total Representation Elections	4,325	3,412	345	3,067	274	229	18	211	410

<sup>\*</sup> Incumbent union

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS (CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

		ELECTION	NS PARTICI	PATED IN			EMPLOYE	EES ELIGIBL	E TO VOTE			VALID VC	TES CAST	
		RESULT	ING IN	RESULT	ING IN		RESULT	'ING IN	RESULT	ING IN			CAST FO	R THE
		CERTIFIC	CATION	DECERTIF	CATION		CERTIFIC	CATION	DECERTIF	ICATION			UNIC	ON
								PER-		PER-		PER-		PER-
			PER-		PER-			CENT OF		CENT OF		CENT OF		CENT
			CENT		CENT	TOTAL		TOTAL		TOTAL		TOTAL		OF
			OF		OF	ELIG-		ELIG-		ELIG-		ELIG-		TOTAL
UNION AFFILIATION	TOTAL	NUMBER	TOTAL	NUMBER	TOTAL	BLE	NUMBER	IBLE	NUMBER	IBLE	TOTAL	IBLE	NUMBER	CAST
AFL-CIO	80	32	40.0	48	60.0	7,119	4,943	69.4	2,176	30.6	5,549	77.9	3,166	57.1
Unaffiliated	106	30	28.3	76	71.7	7,424	2,961	39.9	4,463	60.1	5,961	80.3	2,760	46.3
1-union elections	186	62	33.3	124	66.7	14,543	7,904	54.3	6,639	45.7	11,510	79.1	5,926	51.5
Unaffiliated v. AFL-CIO	1	1	100.0	0	0.0	12	12	100.0	0	0.0	10	83.3	10	100.0
Unaffiliated v. Unaffiliated	3	2	66.7	1	33.3	2,042	35	1.7	2,007	98.3	1,737	85.1	710	40.9
2-union elections	4	3	75.0	1	25.0	2,054	47	2.3	2,007	97.7	1,747	85.1	720	41.2
Total Decertification														
Elections	190	65	34.2	125	65.8	16,597	7,951	47.9	8,646	52.1	13,257	79.9	6,646	50.1

# SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS (CASES CLOSED APRIL 2007 - SEPTEMBER 2007)

ELECTI	ONS IN WHICH	A REPRESENT.	ATIVE WAS CER	ΓIFIED	EL	ECTIONS RES	ULTING IN DE	ECERTIFICATIO	V
EMPLOYEES		VALID	VOTES		EMPLOYEES		VALII	O VOTES	
ELIGIBLE		PERCENT	CAST FOR	CAST FOR	ELIGIBLE		PERCENT	CAST FOR	CAST FOR
TO VOTE	TOTAL	CAST	UNION	NO UNION	TO VOTE	TOTAL	CAST	UNION	NO UNION
4,943	3,822	77.3	2,555	1,267	2,176	1,727	79.4	611	1,116
2,961	2,305	77.8	1,485	820	4,463	3,656	81.9	1,275	2,381
7,904	6,127	77.5	4,040	2,087	6,639	5,383	81.1	1,886	3,497
12	10	83.3	10	0	0	0	0.0	0	0
35	24	68.6	23	1	2,007	1,713	85.4	687	1,026
47	34	72.3	33	1	2,007	1,713	85.4	687	1,026
7,951	6,161	77.5	4,073	2,088	8,646	7,096	82.1	2,573	4,523
	EMPLOYEES ELIGIBLE TO VOTE 4,943 2,961 7,904 12 35 47	EMPLOYEES ELIGIBLE TO VOTE TOTAL  4,943 2,961 2,305 7,904 6,127 12 10 35 24 47 34	EMPLOYEES         VALID           ELIGIBLE         PERCENT           TO VOTE         TOTAL         CAST           4,943         3,822         77.3           2,961         2,305         77.8           7,904         6,127         77.5           12         10         83.3           35         24         68.6           47         34         72.3	EMPLOYEES         VALID VOTES           ELIGIBLE         PERCENT         CAST FOR UNION           4,943         3,822         77.3         2,555           2,961         2,305         77.8         1,485           7,904         6,127         77.5         4,040           12         10         83.3         10           35         24         68.6         23           47         34         72.3         33	ELIGIBLE TO VOTE         TOTAL         PERCENT CAST         CAST FOR UNION         CAST FOR NO UNION           4,943         3,822         77.3         2,555         1,267           2,961         2,305         77.8         1,485         820           7,904         6,127         77.5         4,040         2,087           12         10         83.3         10         0           35         24         68.6         23         1           47         34         72.3         33         1	EMPLOYEES         VALID VOTES         EMPLOYEES           ELIGIBLE         PERCENT         CAST FOR UNION         CAST FOR NO UNION         ELIGIBLE TO VOTE           4,943         3,822         77.3         2,555         1,267         2,176           2,961         2,305         77.8         1,485         820         4,463           7,904         6,127         77.5         4,040         2,087         6,639           12         10         83.3         10         0         0           35         24         68.6         23         1         2,007           47         34         72.3         33         1         2,007	EMPLOYEES         VALID VOTES         EMPLOYEES           ELIGIBLE         PERCENT         CAST FOR UNION         CAST FOR NO UNION         ELIGIBLE           TO VOTE         TOTAL         CAST         UNION         NO UNION         TO VOTE         TOTAL           4,943         3,822         77.3         2,555         1,267         2,176         1,727           2,961         2,305         77.8         1,485         820         4,463         3,656           7,904         6,127         77.5         4,040         2,087         6,639         5,383           12         10         83.3         10         0         0         0           35         24         68.6         23         1         2,007         1,713           47         34         72.3         33         1         2,007         1,713	EMPLOYEES         VALID VOTES         EMPLOYEES         VALID VOTES           ELIGIBLE         PERCENT         CAST FOR UNION         CAST FOR NO UNION         ELIGIBLE         PERCENT           4,943         3,822         77.3         2,555         1,267         2,176         1,727         79.4           2,961         2,305         77.8         1,485         820         4,463         3,656         81.9           7,904         6,127         77.5         4,040         2,087         6,639         5,383         81.1           12         10         83.3         10         0         0         0         0.0           35         24         68.6         23         1         2,007         1,713         85.4           47         34         72.3         33         1         2,007         1,713         85.4	EMPLOYEES         VALID VOTES         EMPLOYEES         VALID VOTES           ELIGIBLE         PERCENT         CAST FOR UNION         CAST FOR NO UNION         ELIGIBLE TO VOTE         PERCENT CAST FOR UNION           4,943         3,822         77.3         2,555         1,267         2,176         1,727         79.4         611           2,961         2,305         77.8         1,485         820         4,463         3,656         81.9         1,275           7,904         6,127         77.5         4,040         2,087         6,639         5,383         81.1         1,886           12         10         83.3         10         0         0         0         0.0         0           35         24         68.6         23         1         2,007         1,713         85.4         687           47         34         72.3         33         1         2,007         1,713         85.4         687

### SUMMARY TABLE 7: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ INVOLVING NEW ORGANIZING\*, AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

	mom. r	DED GEVE		amrova vico		No DEPPE	TOTAL	_	S ELIGIBLE		We bebox
	TOTAL	PERCENT		CTIONS WO	NBY	NO REPRE-	EMPLOYEES	IN U	NITS WON E	Y	NO REPRE-
	ELEC-	WON BY	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	TIONS	UNIONS 3/	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
AFL-CIO	319	63.9	204	204		115	18,295	9,559	9,559		8,736
Unaffiliated	394	54.1	213		213	181	23,066	11,214		11,214	11,852
1-union elections	713	58.5	417	204	213	296	41,361	20,773	9,559	11,214	20,588
AFL-CIO v. AFL-CIO	1	100.0	1	1		0	6	6	6		0
AFL-CIO v. Unaffiliated	7	71.4	5	4	1	2	405	304	211	93	101
Unaffiliated v. Unaffiliated	14	85.7	12		12	2	730	621		621	109
2-union elections 2/	22	81.8	18	5	13	4	1,141	931	217	714	210
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	74	74		74	0
3 (or more)-union elections 2/	1	100.0	1	0	1	0	74	74	0	74	0
Total Representation Elections	736	59.2	436	209	227	300	42,576	21,778	9,776	12,002	20,798

<sup>\*</sup> New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections won to total elections within each category.

### SUMMARY TABLE 8: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ INVOLVING NEW ORGANIZING\*, BY RESULTS OF ELECTIONS

		VC	TES CAST IN EI	ECTIONS WON	1	V	OTES CAST IN	ELECTIONS LO	OST
					TOTAL				TOTAL
		V	OTES FOR UNIO	N	VOTES	VO	TES FOR UNIO	NS	VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
AFL-CIO	15,141	5,506	5,506		2,206	2,350	2,350		5,079
Unaffiliated	19,012	5,902		5,902	2,821	3,424		3,424	6,865
1-union elections	34,153	11,408	5,506	5,902	5,027	5,774	2,350	3,424	11,944
AFL-CIO v. AFL-CIO	5	5	5	0	0	0	0		0
AFL-CIO v. Unaffiliated	377	269	141	128	17	54	34	20	37
Unaffiliated v. Unaffiliated	579	465		465	12	34		34	68
2-union elections 2/	961	739	146	593	29	88	34	54	105
Unaffiliated v. Unaffiliated v. Unaffiliated	56	55	0	55	1	0		0	0
3 (or more)-union elections 2/	56	55	0	55	1	0	0	0	0
Total Representation Elections	35,170	12,202	5,652	6,550	5,057	5,862	2,384	3,478	12,049

<sup>\*</sup> New organizing represents the difference between total collective bargaining elections and those in which an incumbent union was on the ballot.

<sup>1/</sup> Does not include decertification elections.

<sup>2/</sup> This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

#### ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

**SEPTEMBER 2007** 

## SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

							TOTAL		EES ELIGIBLE		
	TOTAL	PERCENT		CTIONS WO	N BY	NO REPRE-	EMPLOYEES		UNITS WON	BY	NO REPRE-
	ELEC-	WON BY	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	TIONS	UNIONS 3/	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
AFL-CIO	48	60.4	29	29		19	3,352	2,384	2,384		968
Unaffiliated	61	47.5	29		29	32	3,488	1,065		1,065	2,423
1-union elections	109	53.2	58	29	29	51	6,840	3,449	2,384	1,065	3,391
AFL-CIO v. Unaffiliated	3	66.7	2	2	0	1	163	97	97	0	66
Unaffiliated v. Unaffiliated	7	85.7	6		6	1	521	480		480	41
2-union elections 2/	10	80.0	8	2	6	2	684	577	97	480	107
AFL-CIO v. AFL-CIO v. Unaffiliated v.											
Unaffiliated	2	100.0	2	1	1	0	8	8	4	4	0
Unaffiliated v. Unaffiliated v. Unaffiliated	1	100.0	1		1	0	74	74		74	0
3 (or more)-union elections 2/	3	100.0	3	1	2	0	82	82	4	78	0
Total Representation Elections	122	56.6	69	32	37	53	7,606	4,108	2,485	1,623	3,498

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

<sup>3/</sup> Shows percentage of elections within each category.

### SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS $\underline{1}/$ BY RESULTS OF ELECTIONS

		VO	OTES CAST IN E	LECTIONS WO	N	V	OTES CAST IN	ELECTIONS LO	OST
					TOTAL				TOTAL
		V	OTES FOR UNIC	N	VOTES	VC	TES FOR UNIO	NS	VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
AFL-CIO	2,828	1,352	1,352		629	254	254		593
Unaffiliated	3,014	733		733	164	711		711	1,406
1-union elections	5,842	2,085	1,352	733	793	965	254	711	1,999
AFL-CIO v. Unaffiliated	146	86	67	19	3	20	17	3	37
Unaffiliated v. Unaffiliated	433	385		385	8	18		18	22
2-union elections 2/	579	471	67	404	11	38	17	21	59
AFL-CIO v. AFL-CIO v. Unaffiliated v. Unaffiliated	8	8	4	4	0	0	0	0	0
Unaffiliated v. Unaffiliated v. Unaffiliated	56	55	0	55	1	0		0	0
3 (or more)-union elections 2/	64	63	4	59	1	0	0	0	0
Total Representation Elections	6,485	2,619	1,423	1,196	805	1,003	271	732	2,058

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

#### SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/ INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE (CASES CLOSED SEPTEMBER 2007)

		ELEG	CTIONS WON	N BY	NO REPRE-	TOTAL EMPLOYEES		S ELIGIBLE T NITS WON B		NO REPRE-
	TOTAL	TOTAL			SENTATIVE	ELIGIBLE	TOTAL			SENTATIVE
PARTICIPATING UNIONS	ELECTIONS	WON	AFL-CIO	UNAFF.	CHOSEN	TO VOTE	WON	AFL-CIO	UNAFF.	CHOSEN
* AFL-CIO	2	1	1		1	13	6	6		7
* Unaffiliated	5	2		2	3	341	49		49	292
1-union elections	7	3	1	2	4	354	55	6	49	299
* Unaffiliated v. Unaffiliated	3	3		3	0	328	328		328	0
2-union elections 2/	3	3	0	3	0	328	328	0	328	0
* AFL-CIO v. * AFL-CIO v. Unaffiliated v.	2	2	1	1	0	8	8	4	4	0
Unaffiliated										
3 (or more)-union elections 2/	2	2	1	1	0	8	8	4	4	0
Total Representation Elections	12	8	2	6	4	690	391	10	381	299

Incumbent union.

Does not include decertification elections.

<sup>&</sup>lt;u>1</u>/ <u>2</u>/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINNG ELECTIONS $\underline{1}/$ INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

		VO	OTES CAST IN E	LECTIONS WO	N	V	OTES CAST IN	ELECTIONS LO	OST
					TOTAL				TOTAL
		V	OTES FOR UNIO	N	VOTES	VC	TES FOR UNIO	NS	VOTES
			FOR	FOR	FOR NO		FOR	FOR	FOR NO
PARTICIPATING UNIONS	VOTES CAST	TOTAL	AFL-CIO	UNAFF.	UNION	TOTAL	AFL-CIO	UNAFF.	UNION
* AFL-CIO	13	5	5		1	3	3		4
* Unaffiliated	315	48		48	13	75		75	179
1-union elections	328	53	5	48	14	78	3	75	183
* Unaffiliated v. Unaffiliated	270	267		267	3	0		0	0
2-union elections 2/	270	267	0	267	3	0	0	0	0
* AFL-CIO v. * AFL-CIO v. Unaffiliated v. Unaffiliated	8	8	4	4	0	0	0	0	0
3 (or more)-union elections 2/	8	8	4	4	0	0	0	0	0
Total Representation Elections	606	328	9	319	17	78	3	75	183

<sup>\*</sup> Incumbent union

<sup>1/</sup> Does not include decertification elections.

This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

# SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS (CASES CLOSED SEPTEMBER 2007)

		ELECTION	IS PARTICI	PATED IN			EMPLOYE	EES ELIGIBL	E TO VOTE			VALID VC	TES CAST	
		RESULTI	NG IN	RESULTI	NG IN		RESULT	ING IN	RESULT	ING IN			CAST FOI	R THE
		CERTIFIC	ATION	DECERTIFI	CATION		CERTIFIC	CATION	DECERTIF	ICATION			UNIO	N
								PER-		PER-		PER-		PER-
			PER-		PER-			CENT OF		CENT OF		CENT OF		CENT
			CENT		CENT	TOTAL		TOTAL		TOTAL		TOTAL		OF
			OF		OF	ELIG-		ELIG-		ELIG-		ELIG-		TOTAL
UNION AFFILIATION	TOTAL	NUMBER	TOTAL	NUMBER	TOTAL	BLE	NUMBER	IBLE	NUMBER	IBLE	TOTAL	IBLE	NUMBER	CAST
AFL-CIO	8	3	37.5	5	62.5	248	163	65.7	85	34.3	229	92.3	123	53.7
Unaffiliated	17	4	23.5	13	76.5	1,824	672	36.8	1,152	63.2	1,495	82.0	719	48.1
1-union elections	25	7	28.0	18	72.0	2,072	835	40.3	1,237	59.7	1,724	83.2	842	48.8
Total Decertification														
Elections	25	7	28.0	18	72.0	2,072	835	40.3	1,237	59.7	1,724	83.2	842	48.8

# SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS (CASES CLOSED SEPTEMBER 2007)

	ELECTI	ONS IN WHICH	A REPRESENT	TATIVE WAS CERT	TIFIED	EL	ECTIONS RES	ULTING IN DE	CERTIFICATIO	N
	EMPLOYEES		VALI	D VOTES		EMPLOYEES		VALII	O VOTES	
	ELIGIBLE		PERCENT	CAST FOR	CAST FOR	ELIGIBLE		PERCENT	CAST FOR	CAST FOR
UNION AFFILIATION	TO VOTE	TOTAL	CAST	UNION	NO UNION	TO VOTE	TOTAL	CAST	UNION	NO UNION
AFL-CIO	163	156	95.7	105	51	85	73	85.9	18	55
Unaffiliated	672	568	84.5	347	221	1,152	927	80.5	372	555
1-Union Elections	835	724	86.7	452	272	1,237	1,000	80.8	390	610
Total Decertification Elections	835	724	86.7	452	272	1,237	1,000	80.8	390	610

#### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS (CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID FOR	VOTES AGAINST
Amalgamated Transit Union, AFL-CIO (ATU)	LOST	CITY	SIAIE	CASE NO.	CODE	UNII	ELECTION	IN UNII	FUK	AGAINST
* Southeastern Trailways	LOSI	Indianapolis	IN	25-RD-01507	485	Other	S	27	8	11
Carrier Coach, Inc.		Niagara Falls	NY	03-RC-11763	488	Truck	R R	34	11	19
ACS Transport Solutions Inc.		somerset	NJ	22-RC-12819	322	Other	S	35	6	28
ACS Transport Solutions Inc.		Somerset	INJ	22-KC-12019	322	Other	S	33	Ü	20
American Federation of Musicians of the Untied States and Canada, AFL-CIO (AFM)	WON									
The Orlando Philharmonic Orchestra		Tampa	FL	12-RC-09267	711	Other	S	111	56	50
		-								
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
Alternative Behavior Treatment Centers (ABTC)		Kewanee	IL	33-RC-05060	624	Healt	S	16	10	3
American Federation of Teachers, AFL-CIO (AFT) Kaiser Foundation Health Plan of the Northwest and Kaiser	WON	Portland	OR	36-RC-06393	621	Dept	C	3	3	0
Foundation Hospitals										
American Federation of Teachers, AFL-CIO (AFT) The Cove School	LOST	Northbrook	IL	13-RC-21652	611	Other	S	59	22	37
		Tioninoroon		10 110 21002	011	o thier	2			3,
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST									
Haggen, Inc.		Beaverton	OR	36-RC-06373	311	Dept	r	7	3	4
						•				
Communications Workers of America, AFL-CIO (CWA)	WON									
Time Warner Cable		Utica	NY	03-RD-01521	517	Indus	S	33	24	9
IBA Molecular		Somerset	NJ	22-RC-12818	325	Other	S	43	21	18
LifePath Inc.		Sellersville	PA	04-RC-21331	624	Other	S	467	166	138
Glass, Molders, Pottery, Plastics and Allied Workers International	LOST									
Union, AFL-CIO (GMP)			a.	22 DG 05515	22.5		~	4.0		
Polymeric Technology, Inc.		San Leandro	CA	32-RC-05515	326	Indus	S	19	8	9
Intermedianal Alliana of Theodoinal Chara Familiana and Manina	WON									
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States	WON									
and Canada, AFL-CIO (IATSE)										
Columbus Symphony Orchestra		Columbus	OH	09-RC-18137	711	Dept	R	3	3	0
CenterCharge		New York	NY	02-RC-23209	711	Cler	S	18	11	0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI)	LOST									

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

					NO. ELIGIBLE							
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALID	VOTES		
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST		
Macsteel Service Centers		Fontana	CA	31-RC-08654	332	Other	S	18	9	7		
International Association of Machinists and Aerospace Workers,	WON											
AFL-CIO (IAM)												
Republic Parking System, Inc.		Jacksonville	FL	12-RC-09272	812	Other	S	4	4	0		
Systems Research Group, Inc.		Enid	OK	17-RC-12501	561	Cler	Š	4	4	0		
* Management Consulting - MANCON		Kingsville	TX	16-RC-10803	488	Prof	S	6	5	1		
Kelley Chevrolet		Hallendale	FL	12-RC-09271	813	Other	Š	9	5	2		
WFI Government Services, Inc		Orogrande	NM	28-RC-06541	811	Indus	Š	21	11	10		
Republic Parking Inc.		Jacksonville	FL	12-RC-09269	813	Other	Š	53	20	15		
Elberta Crate & Box Co.		Avon Park	FL	12-RC-09274	423	Other	S	70	49	15		
Elocita Ciate & Box Co.		Avoirraik	I L	12-10-07274	723	Other	5	70	47	13		
International Association of Machinists and Aerospace Workers,	LOST											
AFL-CIO (IAM)	LOSI											
* Green Chevrolet Buick Pontiac, Inc.		Jacksonville	IL	33-RD-00883	441	Craft	S	11	0	8		
Green Chevrolet Buick Folitiac, Inc.		Jacksonvine	IL	33-KD-00003	441	Clait	S	11	Ü	0		
International Brotherhood of Boilermakers, Iron Ship Builders,	WON											
Blacksmiths, Forgers and Helpers, AFL-CIO	WOIN											
* United Electric Co.		Wichita Falls	TX	16-RD-01566	423	Indus	S	102	62	33		
· Officed Electric Co.		wichita Falis	IΛ	10-KD-01300	423	maus	S	102	02	33		
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON											
Southern Nuclear (Farley Nuclear Plant)(Dothan, AL)	WOIN	Dothan	AL	15-RC-08711	221	Dept	S	57	38	14		
Southern Nuclear (Parley Nuclear Franc)(Doublin, AL)		Doman	AL	13-KC-06/11	221	Бері	S	31	36	14		
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST											
	LUST	Wheeling	WV	06-RC-12595	713	Craft	S	11	5	5		
Wheeling Island Gaming, Inc.		_		31-RC-08598	221	Other	S	13	5 1	5 12		
Southern California Edison Company		Valencia	CA	31-KC-08398	221	Other	3	13	1	12		
International Longshore and Warehouse Union, AFL-CIO (ILWU)	WON											
* Transmontaigne Product Services	WON	Mobile	AL	15-RD-00901	324	Dont	S	28	19	9		
* Transmontaigne Product Services		Mobile	AL	13-KD-00901	324	Dept	3	28	19	9		
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST											
	LOSI	Fontana	CA	21-RC-20984	423	Other	S	20	7	13		
Pacific Coast Recycling LLC		rontana	CA	21-KC-20984	423	Other	3	20	/	13		
International Union of Operating Engineers, AFL-CIO (IUOE)	WON											
	WON	D., 1-1 N	NIX	20 BC 11472	561	Craft	C	2	1	0		
Goodtemps, A Division of Goodwill Industries of Greater New		Brooklyn, New	NY	29-RC-11473	301	Crait	S	2	1	0		
York and Northern New Jersey, Inc.		York	17	12 DC 21654	701	ъ.	a	4	2	1		
Best Western Grant Park		Chicago	IL CA	13-RC-21654	721 521	Dept	S	4	3	1		
Hines		Sacramento	CA	20-RC-18152	531	Prof	S	4	4	0		
SGS North America		Hardin/Sarpy Creek	MT	27-RC-08495	212	Prof	S	4	2	1		
Veolia North America Central LLC		Cicero	IL	13-RC-21659	221	Indus	S	5	4	0		
Control Building Services, Inc.			CT	34-RC-02222	561	Indus	S	7	4	0		

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

							NO. ELIGIBLE		
UNION				INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALID	VOTES
EMPLOYERS	CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Siemans	Hicksville, NY & Sayreville,NJ	NY	29-RC-11498	335	Dept	S	7	5	2
Desert Springs Hospital	Las Vegas	NV	28-RC-06542	622	Indus	S	8	8	0
International Union of Operating Engineers, AFL-CIO (IUOE) Comm Group	LOST Detroit	MI	07-RC-23125	561	Dept	S	4	1	2
Allied Blacktop, Inc.	Eau Claire	WI	18-RC-17519	237	Craft	S	11	1	9
Calumet River Fleeting, Inc.	Chicago	IL	13-RC-21649	483	Other	S	21	8	12
Hydrochem Industrial Services Inc.	Freeport	TX	16-RC-10800	325	Craft	R	100	25	67
Trydrochem industrial services inc.	Песроп	174	10 KC 10000	323	Clair	K	100	23	07
International Union of Painters and Allied Trades, AFL-CIO, CLC * United Health Service Hospitals	LOST Johnson City	NY	03-RD-01519	622	Craft	R	26	4	21
International Union, United Automobile, Aerospace and	WON								
Agricultural Implement Workers of America, AFL-CIO (UAW)	Atlantic City	NI	04-RC-21323	713	Other	C	22	20	11
Boardwalk Regency Corporation d/b/a Caesars Atlantic City PPG Industries, Inc.	Evansville	NJ IN	25-RC-10347	713 327	Indus	S r	33 338	20 177	11 154
Tropicana Casino & Resort	Atlantic City	NJ	04-RC-21318	713	Other	S	954	626	157
Tropicana Casino & Resort	Atlantic City	143	04-KC-21316	/13	Other	S	934	020	137
Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
Dorman Products	Portland	TN	26-RC-08531	423	Dept	S	71	19	50
Boardwalk Regency Corporation d/b/a Caesar's Atlantic City	Atlantic City	NJ	04-RC-21322	713	Other	S	158	42	77
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
* Teamsters Local 961	Denver, Fort	CO	27-RD-01202	813	Cler	S	4	0	4
NBC/Universal Televison	Morgan Universal City	CA	31-RC-08651	512	Other	S	4	2	2
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	WON								
A P Green Refactories Inc.	Minerva	OH	08-RC-16906	236	Indus	S	17	16	1
Call-N-Ride	Boulder & Denver	CO	27-RC-08496	485	Truck	S	25	15	8
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	LOST								
* MAC-IT Corporation	Lancaster	PA	04-RD-02064	333	Other	S	17	6	11
Pivotal Staffing Services	Chicago	IL	13-RC-21625	562	Dept	r	55	12	24
Rexnord Industries	Auburn	AL	10-RC-15651	336	Indus	S	217	42	155
Utility Workers Union of America, AFL-CIO (UWUA)	WON								

### RESULTS OF SINGLE UNION ELECTIONS AFL-CIO UNIONS

(CASES CLOSED SEPTEMBER 2007)

								NO. ELIGIBLE						
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALID	O VOTES				
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST				
FirstEnergy Nuclear Operating Company, ("FENOC")		Perry	ОН	08-RC-16910	334	Indus	S	91	61	28				
Utility Workers Union of America, AFL-CIO (UWUA) FPL Energy	LOST	Boron	CA	31-RC-08653	221	Other	S	111	30	61				

<sup>\*</sup> Incumbent union.

#### RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS (CASES CLOSED SEPTEMBER 2007)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID FOR	VOTES AGAINST
International Brotherhood of Teamsters (IBT)	WON	CITT	SIAIL	CASE NO.	CODE	OIVII	LLLCTION	IIV OIVII	TOK	AGAINST
Murphy Consolidated Industries, Inc.	11011	Follansbee	WV	06-RC-12600	238	Truck	S	4	4	0
Weinstein Supply Company		Camden	NJ	04-RC-21321	493	Other	S	7	4	3
* JMK Services		San Antonio	TX	16-RC-10799	238	Truck	Š	14	13	1
Sugar Transport		South Gate	CA	21-RC-20983	312	Other	Š	16	13	3
Kraft Power		Woburn	MA	01-RC-22137	452	Craft	Š	20	17	3
Suburban Propane		Freehold	NJ	22-RC-12831	221	Other	S	25	11	14
* Akron Zoological Park		Akron	OH	08-RD-02092	712	Dept	S	32	23	8
American Mart, Inc., d/b/a Silver State Wine and Liquor		Sparks	NV	32-RC-05516	424	Truck	Š	33	19	14
* C & C Express Inc.		Columbia	MO	17-RC-12502	492	Truck	Š	35	35	12
Coinmach Corp.		Cranbury	NJ	22-RC-12820	561	Other	Š	44	26	13
First Student, Inc.		Monmouth Junction	NJ	22-RC-12833	485	Other	Š	142	90	33
First Student, Inc.		Savannah	GA	10-RC-15653	485	Craft	Š	428	314	20
International Brotherhood of Teamsters (IBT)	LOST									
* United Distribution Group, LLC, d/b/a United Wholesale		Kalamazoo	MI	07-RD-03584	445	Dept	S	2	0	2
Grocery Company										
Parball Corporation d/b/a Paris Las Vegas		Las Vegas	NV	28-RC-06543	721	Other	S	6	2	3
Life Gas, a division of Linde Gas USA, LLC		Wyoming	MI	07-RC-23112	325	Dept	r	8	2	6
Air Liquide (AKA GM Industries)		Richmond	VA	05-RC-16132	481	Truck	S	11	3	7
Campbell Supply Company Inc.		Neptune	NJ	22-RC-12824	238	Other	S	15	6	8
* Pepsi Bottling Group		Port Huron	MI	07-RD-03579	312	Dept	S	19	1	18
Blue Linx		Allentown	PA	04-RC-21330	484	Other	S	19	8	10
* Benton's Ready Mixed Concrete, Inc.		Cedar Falls	IA	18-RD-02612	327	Truck	S	23	8	14
* King Beverage, Inc.		Spokane	WA	19-RD-03750	484	Truck	r	28	11	12
Ken's Foods, Inc.		Las Vegas	NV	28-RC-06547	311	Truck	S	31	13	18
Call-A-Head Corp		Broad Channel	NY	29-RC-11422	493	Truck	R	43	2	25
A1 Recycling		(1)Westland (2)	MI	07-RC-23127	325	Dept	S	46	18	24
		Detroit								
Browning-Ferris Industries of Ohio, Inc. d/b/a Allied Waste		Sandusky	OH	08-RC-16905	562	Indus	S	48	10	36
Services of Sandusky										
Unibar Global, LLC		Louisville	KY	09-RC-18159	561	Dept	S	51	13	32
Office Max		Elkridge	MD	05-RC-16133	484	Truck	S	56	9	44
* All Star Transportation		New Milford	CT	34-RD-00336	485	Truck	S	85	41	42
Tree Top, Inc.		Prosser	WA	19-RC-15009	424	Other	S	101	41	56
		Potterville	MI	07-RM-01487	331	Dept	S	139	39	100
BagcraftPapercon I, LLC		Baxter Springs	KS	17-RC-12500	326	Indus	S	193	69	112
International Union, Security, Police, and Fire Professionals of	LOST									
America (SPFPA)	2001									
LaSalle University		Philadelphia	PA	04-RC-21325	561	Other	S	54	22	28
Eubano Cin. Story		·uucipiiiu		5. RC 21323	501	Other	5	51	22	20

### RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALII	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
Laborers' International Union of North America (LIUNA)	WON									
Amtech Engineering, Inc.		Indianapolis	IN	25-RC-10401	238	Craft	S	6	6	0
Post Tension of Nevada		Henderson	NV	28-RC-06546	236	Truck	Š	21	17	4
Tost Telision of Nevada		Tenderson	111	20 RC 003 10	230	Truck	5	21	1,	•
Laborers' International Union of North America (LIUNA)	LOST									
Colaska, Inc., d/b/a University Block Products	LOSI	Fairbanks	AK	19-RC-15008	327	Dept	S	12	5	7
Colaska, Inc., d/b/a Olliversity Block I foducts		Tanoanks	AK	19-KC-13006	321	Бері	S	12	3	,
Local Independent Union	WON									
	WOIN	Waukesha	WI	30-RC-06686	481	Dont		4	2	0
Midwest Air Traffic Control Services, Inc.						Dept		4	3	0
Hope Local 5-H		Houston	TX	16-RC-10751	813	PrCl	S	11	9	0
Lockheed Martin Global Services		Kings Bay	GA	12-RC-09273	813	Other	S	19	17	0
Local Independent Union	LOST						_			
Domino's Pizza LLC		Chesapeake	VA	05-RC-16128	722	Other	S	11	5	6
NPC, Inc. d/b/a Pizza Hut		Muscle Shoals	AL	10-RC-15652	722	Other	S	13	4	6
* US Protect		Silver Spring	MD	05-RD-01423	922	Guard	R	15	0	1
Suiza Dairy Corp.		Ponce	PR	24-RD-00514	492	Truck	S	15	1	13
Interplex NAS, Inc.		Northvale	NJ	22-RC-12830	332	Other	S	18	6	9
Structural Preservation Systems, Inc.		Midland Park	NJ	22-RC-12793	238	Other	C	23	2	12
* UPS Ground Freight, Inc.		Meadowlands	PA	06-RC-12596	492	Truck	S	122	36	79
2-2 2-3							~			
National Air Traffic Controllers Association (NATC)	WON									
Midwest ATC Services, Inc.	011	West Trenton	NJ	22-RC-12816	481	Other	С	6	6	0
Midwest MTC Betvices, inc.		West Henton	143	22 RC 12010	401	Other	C	O	O	· ·
National Organization of Industrial Trade Unions (NOITU)	WON									
(IUJAT)	WOIN									
EZ Bus LLC		Yonkers	NY	02-RC-23214	485	Dont	S	25	6	3
EZ Bus LLC		TOHKEIS	IN I	02-KC-23214	403	Dept	S	23	Ü	3
Datail Wholesele and Department Stone Union (DWDSII)	LOST									
Retail, Wholesale and Department Store Union (RWDSU)	LOST	E1 1:	3137	20 BD 01000	521	ъ.	C	2		
* Kaled Manangement		Flushing	NY	29-RD-01089	531	Dept	S	2	1	1
American Fuji Seal, Inc.		Fairfield	NJ	22-RC-12803	323	Other	S	68	30	38
Service Employees International Union (SEIU)	WON									
Jamaica Hospital		Ozone Park	NY	29-RC-11495	622	Other	S	3	3	0
Mount Sinai Hospital of Queens		Astoria	NY	29-RC-11489	622	PrCl	S	9	7	0
Medisys Health Network		Jamaica	NY	29-RC-11492	622	Dept	S	10	8	0
Mount Sinai Hospital of Queens		Astoria	NY	29-RC-11490	622	PrCl	S	10	5	1
Jamaica Hospital		Jamaica	NY	29-RC-11494	622	Dept	S	13	12	0
Cornell Abraxas Group, Inc., d/b/a Abraxas Center for Adolescent		Pittsburgh	PA	06-RC-12597	922	Other	S	58	25	13
Females		C								

### RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS

								NO. ELIGIBLE		
UNION					INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALID	VOTES
EMPLOYERS		CITY	STATE	CASE NO.	CODE	UNIT	ELECTION	IN UNIT	FOR	AGAINST
* Lake Grove Maple Valley, Inc. a Division of the Lake Grove		Wendell	MA	01-RD-02099	531	Dept	S	73	47	6
Experience						•				
* Saint Therese Home, Inc.		New Hope	MN	18-RD-02611	621	Healt	S	275	133	70
* The Finley Hospital		Dubuque & Elkader	IA	33-RD-00881	622	Prof	S	292	144	137
		•								
Service Employees International Union (SEIU)	LOST									
* Planned Parenthood		San Francisco	CA	20-RD-02445	624	Healt	S	104	31	31
Vision of Elk River, Inc.		Elk River	MN	18-RC-17505	485	Other	R	128	50	61
Valley Residential Services		Detroit	MI	07-RC-23124	623	Dept	S	248	39	118
•										
UNITE HERE	LOST									
* 4B's Restaurants, Inc.		Missoula	MT	19-RD-03765	722	Dept	C	25	7	13
* Wine and Dine Group, LLC d/b/a Yono's		Albany	NY	03-RM-00787	445	Other	r	31		
1,		•								
United Brotherhood of Carpenters and Joiners of America (UBC)	WON									
RIMI Corporate Facilities Refurbishing Ltd.		Bronx	NY	02-RC-23210	238	Cler	S	19	17	0
United Food and Commercial Workers International Union, CLC	WON									
(UFCW)										
Station Operators, Inc.		Montville	CT	34-RC-02223	447	Other	S	7	4	3
Grand Mart		Bedford Park,	IL	13-RC-21609	445	Other	r	31	15	10
C - Town Supermarket		Pawtucket	RI	01-RC-22134	445	Indus	S	34	22	10
•										
United Food and Commercial Workers International Union, CLC	LOST									
(UFCW)										
Interstate Brands Corporation		Iowa City	IA	18-RC-17520	445	Other	S	3	0	3
Holiday Inn Express		Shelton	CT	34-RC-02219	721	Other	S	23	3	20
* Food Front		Portland	OR	36-RD-01695	445	Other	C	34	8	20
Univar USA Inc.		Middletown	PA	04-RC-21326	325	Other	S	38	13	23
Springwood Nursing and Rehab LLC		Rockford	IL	33-RC-05058	623	Cler	S	59	13	28
Providence Health Care d/b/a Holy Family Hospital		Spokane	WA	19-RC-15006	622	PrCl	S	114	34	67
Albert Lea Select Foods, Inc.		Albert Lea	MN	18-RC-17524	311	Indus	S	335	142	174
Treasure Island Foods		Chicago	IL	13-RD-02515	445	Indus	r	358	91	189
* Alle-Kiski Medical Center		Natrona Heights	PA	06-RD-01607	622	Other	S	442	172	199
		· ·								
United Government Security Officers of America (UGSOA)	WON									
Management & Training Corporation d/b/a Sierra Nevada Job		Oakland	CA	32-RC-05513	561	Guard	S	11	5	4
Corporation										
United Service Workers, International Union of Journeymen &	LOST									
Allied Trades (USW) (IUJAT)										
Claymont Steel		Claymont	DE	04-RC-21329	331	Other	S	356	72	246

# RESULTS OF SINGLE UNION ELECTIONS UNAFFILIATED UNIONS (CASES CLOSED SEPTEMBER 2007)

						NO. ELIGIBLE						
UNION				INDUSTRY		TYPE	<b>EMPLOYEES</b>	VALI	D VOTES			
EMPLOYERS	CITY	STATE	CASE NO.	CODE UNIT		ELECTION	IN UNIT	FOR	AGAINST			

<sup>\*</sup> Incumbent union.

#### RESULTS OF MULTI-UNION ELECTIONS AFL-CIO VS UNAFFILIATED (CASES CLOSED SEPTEMBER 2007)

UNION				IND		TYPE	WON/		NO. ELIGIB EMP IN	VALI	D VOTES
EMPLOYER	CITY	STATE	CASE NO.	CODE	UNIT	ELECT	LOST	ROLE	UNIT	FOR	AGAINST
American Federation of State, County and Municipal Employees, AFL (AFSCME)	-CIO						WON	P		23	
International Brotherhood of Teamsters (IBT)							LOST	I		16	
First Student	Augusta	ME	01-RC-22131	485	Indus	S			46		3
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Alli Industrial and Service Workers International Union	ied						WON	P		44	
International Brotherhood of Teamsters (IBT)							LOST	I		3	
Century Steel LLC	Chicago Heights	IL	13-RC-21607	331	Indus	r			51		0
International Longshore and Warehouse Union, AFL-CIO (ILWU)							LOST	P		17	
Independent Workers of North America (IWNA) United Laundry	Kailua-Kona	НІ	37-RC-04163	812	Indus	S	LOST	1	66	3	37

<sup>\*</sup> Incumbent union.

#### RESULTS OF MULTI-UNION ELECTIONS UNAFFILIATED VS UNAFFILIATED (CASES CLOSED SEPTEMBER 2007)

										NO. ELIGIB		
	UNION				IND		TYPE	WON/		ELIGIB EMP IN	VALI	D VOTES
	EMPLOYER	CITY	STATE	CASE NO.	CODE	UNIT	ELECT	LOST	ROLE	UNIT	FOR	AGAINST
	Local Independent Union							WON	P		68	
>	* International Union, Security, Police, and Fire Professionals of America							LOST	I		2	
	(SPFPA)	5.11		05 00 4 5405						00		
	Akal Security Inc.	Baltimore	MD	05-RC-16125	922	Guard	S			88		0
	Local Independent Union							WON	P		28	
	Local Independent Union							LOST	Ī		0	
	Coastal International Security, Inc. (CIS)	Washington	DC	05-RC-16129	922	Guard	S			43		1
	·	-										
	Local Independent Union							WON	P		55	
	International Union, Security, Police, and Fire Professionals of America							LOST	U		0	
	(SPFPA) AKAL Security, Inc.	Detroit	MI	07-RC-23121	561	Dept	S			66		3
	ARAL Security, file.	Denon	IVII	07-RC-23121	301	Бері	Б			00		3
	Local Independent Union							WON	P		32	
>	* International Union, Security, Police, and Fire Professionals of America							LOST	I		2	
	(SPFPA)											
	AKAL Security, Inc.	Winston-Salem	NC	11-RC-06675	561	Guard	S			42		0
	Local Independent Union							WON	U		32	
	Local Independent Union							LOST	P		3	
	Abramson Enterprises, Inc.	St. Croix	VI	24-RC-08572	485	Indus	S	2001	•	43		1
	•											
	United Service Workers, International Union of Journeymen & Allied							LOST	P		17	
	Trades (USW) (IUJAT)							LOCT	т		1	
	International Brotherhood of Teamsters (IBT) Five Star Parking	Jamaica	NY	29-RC-11487	812	Other	S	LOST	I	41	1	22
	Tive Star Larking	Jamaica	IN I	29-RC-11407	612	Other	b			41		22
	Local Independent Union							WON	P		154	
>	* International Brotherhood of Teamsters (IBT)							LOST	U		9	
	Five Star Parking	Jamaica	NY	29-RC-11501	812	Cler	S			198		3

<sup>\*</sup> Incumbent union.

#### RESULTS OF MULTI-UNION ELECTIONS THREE OR MORE UNIONS (CASES CLOSED SEPTEMBER 2007)

UNION				IND		TYPE	WON/		NO. ELIGIB EMP IN		D VOTES
EMPLOYER	CITY	STATE	CASE NO.	CODE	UNIT	ELECT	LOST	ROLE	UNIT	FOR	AGAINST
National Air Traffic Controllers Association (NATC)							WON	P		0	
National Air Traffic Controllers Association (NATC)							WON	P		2	
Midwest ATC Services, Inc.	Gary	IN	13-RC-21643	334	Other				4		0
Midwest ATC Services, Inc.	Gary	IN	13-RC-21643	334	Other				4		0
Local Independent Union							WON	P		52	
United Government Security Officers of America (UGSOA)							LOST	I		2	
International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		1	
General Security Services Corporation	Chicago	IL	13-RC-21650	561	Guard	R			74		1

<sup>\*</sup> Incumbent union.